



## ENVIRONMENTAL, SOCIAL AND GOVERNANCE (ESG) POLICY

NeuRizer Ltd. (Company) is committed to conducting its business sustainably and responsibly to create enduring value for all of its stakeholders and believes that a company's approach to managing Environmental, Social, Governance issues has a meaningful impact on the company's long-term viability (profits) and success (reputation).

To this end, the Company is committed to ensuring effective management controls for the Environmental, Social and Governance matters across all aspects of its business within the framework of the Integrated Business Management System, which:

- Ensures that ESG factors are woven into the day-to-day management decision making processes;
- Operations responsibility is clearly communicated to everyone.

The Company focuses its activities and operates based on the following principles of the ESG model:

Environmental	Social	Governance
Climate Change	Health and Safety	Board structure, diversity and independence
Water	Labour Standards (Including Supply chain)	Remuneration that is aligned with performance
Waste and Pollution	Human rights and community impacts	Accounting and audit quality
Biodiversity	Demographics / consumption	Anti-bribery and corruption

The Company continues to pursue strategic improvement initiatives to ensure NeuRizer is recognised as a leader in sustainability. The inclusion of ESG principles throughout the business aligns with corporate objectives to ensure a positive legacy.

Whilst the ultimate responsibility for the implementation of this policy rests with the Executive Leadership Team, the Company cannot achieve these objectives without each individual team member taking responsibility for the quality of their own contribution to the business.

Phil Staveley  
Managing Director  
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