



ENVIRONMENTAL POLICY

NeuRizer Ltd. (Company) recognises the importance of Environmental Management as a key pillar to the success of the Company's operations and is committed to the principles of Environmental Management as outlined by the Environment Institute of Australia and New Zealand and the AS/NZ ISO 14001:2016 Standard.

To this end, the Company is committed to the implementation and maintenance of an Environmental Management System within the framework of its Integrated Business Management System (IBMS) which:

- Conforms to the requirements of AS/NZS ISO 14001:2016;
- Implements the principles of ecologically sustainable development with a balance of social, economic and environmental values;
- Minimises environmental impact and waste, conserves resources, prevents pollution;
- Protects ecological systems and landscapes, and conserves species and genetic biodiversity;
- Protects cultural heritage, including both Indigenous and built heritage;
- Satisfies all Stakeholder environmental requirements;
- Provides a framework for setting and addressing environmental objectives, performance indicators and targets;
- Develops detailed work practices, processes, and procedures to manage and reduce environmental impacts;
- Ensures compliance with legislated obligations;
- Clearly defines the responsibilities, authorities and accountabilities of employees and provides the necessary training to ensure the processes are efficiently implemented;
- Develops reporting systems to include regular environmental reporting internally and externally to stakeholders; and
- Regularly monitors and reviews environmental performance to ensure continuous improvement of the management system and the achievement of environmental KPIs.

The Company aims to achieve a successful Social Licence to operate by integrating its Environmental Management System into its operations.

Whilst the ultimate responsibility for the implementation of this policy rests with the Executive Leadership Team, the Company cannot achieve these objectives without the support of each individual team member.

A handwritten signature in black ink, appearing to read 'Phil Staveley'.

Phil Staveley
Managing Director
27th September 2023