



HEALTH & SAFETY POLICY

NeuRizer Ltd. (Company) is committed to providing a safe & healthy (physical and psychosocial) workplace and to prevent injuries and harm to all employees, contractors, visitors and the community, based on the principles outlined by the AS/NZS ISO 45001:2018. The Company is committed to regular discussions with workers to ensure that any Health & Safety issues or concerns (physical and psychosocial) are regularly reviewed and is committed to continuously improving Health & Safety by addressing hazards (physical or psychosocial) and reviewing outcomes. Our objective is to maintain a culture which ensures the health and safety (physical and psychosocial) of all personnel through the provision of visible leadership, resources, processes, education and a demonstrated commitment to this policy.

To this end, the Company is committed to the implementation and maintenance of a Health & Safety Management System within the framework of the Integrated Business Management System, which:

- Provides and maintains physically and psychosocially safe systems of work where hazards and associated risks are identified and effectively controlled;
- Conforms to the requirements of AS/NZS ISO 45001:2016;
- Provides a framework for establishing and reviewing Health & Safety objectives;
- Provides operational guidance in the form of procedures and instructions which ensure that activities are performed in a planned and safe manner;
- Identifies and provides the necessary training to ensure the Health & Safety management system is efficiently implemented and continually improved;
- Empowers any team member to delay or stop activities where effective safety controls are not in place.
- Adopts risk management principles and practices which identify potential hazards (physical or psychosocial), evaluates risk and acts to eliminate, control and mitigate any immediate dangers and workplace hazards (physical or psychosocial);
- Observes the Work Health and Safety Act 2012 and work Health and Safety Regulation 2012;
- Ensures compliance with legal and ethical obligations to ensure our workplaces are safe (physically and psychosocially);
- Provides a framework for the consultation with workers, for clear communication, and encourages worker participation with all matters relating to Health and Safety;
- Promotes a Safety Culture within the Company; Empowers any team member to delay or stop activities where safety is not in place;

All workers of the Company are responsible for protecting the Health and Safety of themselves, contractors, visitors, and the community and for not placing others at risk.

All workers must comply with safety procedures and reasonable directions and must inform their Supervisor or Manager of any hazards (physical or psychosocial), incidents, accidents, injuries or near misses occurring within the workplace. No employee, worker or visitor is permitted to encourage or coerce another to engage in an unsafe act or an act that an individual believes may be unsafe. Managers must be aware of their allocated responsibilities and ensure that the Health & Safety Management System is implemented at all times.

Whilst the ultimate responsibility for the implementation of this policy rests with the Executive Leadership Team, the Company cannot achieve these objectives without each individual team member taking responsibility for the quality of their own contribution to the business.

Phil Staveley
Managing Director
28TH September 2023