



CLIMATE CHANGE POLICY

NeuRizer Ltd. (NeuRizer), as a certified Carbon Neutral organisation, recognises the importance of managing the effect of climate change to ensure the success of NeuRizer's operations and acknowledges the Intergovernmental Panel on Climate Change (IPCC) assessment of change science and that human influence is clear and that impacts are unavoidable. NeuRizer recognises its responsibility in securing the health of the planet and has committed to achieving the aim of containing emissions levels to minimize the impact on global warming.

NeuRizer is committed to sustainability by striving to do its part to reduce its carbon footprint, reducing the impact of its operations on the climate and improving resilience to climate-related issues while aiming to be Australia's first to achieve carbon neutral domestic production of urea fertilizer. NeuRizer is committed to managing the climate change related risks and opportunities of its activities and considering them in development strategies, plans, budgets and acquisitions by:

- Signing up as a supporter of the Task Force for Climate-Related Financial Disclosures (TCFD) and committing to implement the 11 recommendations of TCFD;
- Maintaining Climate Active Carbon Neutral certification for the organisation;
- Engineering integrated facilities from the ground up, incorporating innovative low-emission technology;
- Improving or adjusting operational processes to respond to climate risks by actively pursuing new technologies to minimise our impact on the climate and the climate's impact on NeuRizer;
- Ensuring that relevant information and resources are available for the monitoring and regular review of the impacts of climate change, as well as climate mitigation and adaptation strategies;
- Exploring opportunities to support local agribusiness to participate in Carbon Farming and other high quality, high integrity offset projects. Empowering these local businesses in the communities we operate within will develop long lasting practices that will not only biologically sequester carbon but improve the quality of their land over time and resilience of Australia's agribusinesses;
- Engaging employees, suppliers and customers to reduce carbon emissions in their daily operations and promote a low carbon culture where practical;
- Engaging employees, suppliers and customers to identify climate-related issues in their daily operations and develop strategies to mitigate any climate risks or capitalise on climate-related opportunities;
- Setting climate related objectives within the framework of NeuRizer's Environmental Management System and actively seeking to exceed legislative requirements.

NeuRizer accepts the responsibility and where possible acts to reduce emissions in all areas of its operations. Whilst the ultimate responsibility for the implementation of this policy rests with the Executive Leadership Team, NeuRizer cannot achieve these objectives without each individual team member taking responsibility for the quality of their own contribution to the business.

Phil Staveley
Managing Director
27th September 2023